

Ref:
Date:

EMPLOYMENT CONTRACT

M/s------(type name of the company)-----
Address-----
(herein called the company as First party) through our lawful attorney present in Bangladesh and

Mr. : _____
Nationality: Bangladeshi
Passport No:

In his capacity as the Second Party hereby agreed the following terms and conditions.

- 1- The SECOND PARTY agreed to work with the First party as: type job title with the basic salary of USD..... (in words) and free food or USD.....for food per month.
- 2- Period of Employment : Two years (Renewable)
- 3- Air Ticket by company: for joining the company for the first time and returning after contract completion.
- 4- Visa charge is borne by Company itself and will not be deducted in workers' salary
- 5- Working Hours: 8 hours per day , 6 days per week (48 hours per week)
- 6- Over time: Minimum 1.5 times of the salary per hour.
- 7- Probation Period: 90 days from date of entry.
- 8- Resident permit: Resident permit will be provided by the company free of the cost.
- 9- Accommodation: Free Bachelor accommodation should be provided by the company.
- 10- Water, Electricity & Gas: Should be provided by the company.
- 11- Medical and Work Insurance: Provided by the company.
- 12- Transportation : Provided by the company
- 13- Uniform , and Safety Materials : Provided by the Company
- 14- Annual paid Leave: minimum 21 days per year.
- 15- Trip allowance (for heavy driver)
- 16- In case of death of the applicant during the contract period, the First Party shall agree to repatriate the remains of the deceased at the expense of the company. Both in the case of death and injury, compensation shall be paid according to the Labor Law of the host country.
- 17- Other Terms & Conditions: as per the host country Labor Law.

First Part
Name:
Designation :

Second Party
Name:
Designation :

Signature

Signature: